

Great Neck Library
Long Range Planning Committee

Monday, April 11, 2022
Main Library
6:00 p.m.

BOARD MEMBERS

Josephine Mairzadeh, Chair
Mimi Hu
Scott Sontag
Donald Panetta

LIBRARY STAFF

Denise Corcoran	Nicholas Camastro
Steven Kashkin(absent w/ notice)	Kathryn Baumgartner
Adam Hinz	Jamie Lagasse
Rachel Sferlazza	Alana Mutum
Christy Orquera	Ever Zelaya
James Pagano(absent w/ notice)	Gina Chase

Call to Order

JM called the regular meeting of the Long-Range Planning Committee to order at 6:12 p.m.

Introductions

JM asked the committee members to introduce themselves and share how their experience and background can help with their input into the library's long-range plan.

PowerPoint with Long Range Planning information

DC presented long-range planning information. She noted that having a current long-range plan is a NYS requirement. The long-range plan is developed by the committee, consisting of trustees and staff, and approved by the board. DC recommended using "Fuller's Five Major Components of a Strategic Plan" method when developing the library's long-range plan. Due to the importance of this, the committee agreed with the outline of developing "value" and "vision" at this meeting, followed by the development of "strategic priorities" and "goals" at its May meeting, with the final long-range plan draft completed for board approval at its June meeting.

DC displayed the library's existing mission statement which reads, "*To engage our diverse community, inspire ideas, and accelerate lifelong learning through traditional and innovative library services:*

- *To inspire personal and professional growth.*
- *To foster a collaborative and welcoming environment within and beyond the Library.*
- *To contribute to the development of a curious, compassionate, and resilient community."*

DC shared the long-range plans for the Middle Country Public Library, Gleason Public Library, and Forbes Library. She stated that Middle Country is the founder of Family Place Libraries: A National Initiative, which they have branded. They train librarians on how to set up their space

like Middle Country's family-centered programs, services, and collections. DC noted that all these long-range plans are presented in bright, vibrant colors, with a font that stands out.

Discussion of Values and Vision

The committee engaged in an activity to identify words or expressions that encompass their opinion of the values of the library. Below is the list:

- Service
- Persistence
- Support*
- Partnerships
- Safe
- Welcoming**
- Innovative***
- Creative*
- Service-oriented
- Honesty*
- Integrity***
- Accountable
- Inclusivity*
- Learning*
- Friendly
- Sustainability
- Diversity*
- Curiosity
- Ambition
- Achievement
- Practicality
- Inspiring
- Unique
- Fun
- Excitement
- Community
- Warmth
- Humanity
- Bridge-building
- Empathy
- Intellect
- Nurturing
- Accepting
- Far-reaching
- Pillar of the Community
- Passion

**indicates additional times word was selected by a committee member*

The committee engaged in an activity to identify words or expressions that encompass their opinion of the vision of the library. Below is the list:

- Education – Academic. New skills. Technology.
- A community center where the most exciting things happen.
- The Great Neck Library will be a center for community events and a trusted source for reliable information.
- The library is a welcoming environment where people of all ages and backgrounds learn, both for professional development and for enjoyment. People explore their passions and interests in a collaborative, creative community.
- To be an organization reflective of our communities, responsive to the current and future needs of our spaces and collections, and future-driven services.
- Center for culture, learning, and the arts.
- An open welcoming place that fosters growth, learning, and opportunity for all generations.

- An inclusive space where people of all backgrounds are welcome to engage in life-long learning in a fun, innovative environment.
- Innovative
- Inspire
- Leadership

The committee discussed the words and statements. JM wondered if the community should be surveyed. DC noted that past LRP committees have already sent out surveys. SS said perhaps patrons in the library could be asked for input. After discussion, the committee agreed to distribute index cards with the question “What is important to you about the library?” prior to in-person programs. Completion of this card will be optional.

DP asked if the words and statements presented today be rolled up into one vision statement. MH suggested that DC draft a vision statement, based on all the information gathered today, to be presented to the committee at its next meeting for discussion. DC agreed and noted that the plan should be one that is feasible building on the draft plan created by previous committees. The entire committee was tasked with reviewing the ideas discussed at this meeting, as well as, the previous long-range planning committee’s goals draft document.

The next meeting will be held on May 16th at 6 pm in the Main Library.

Meeting adjourned at 7:40 p.m.

Submitted by Gina Chase

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ACTION ITEMS

1. DC - draft values and vision statement for committee review.
2. All Committee Members - review ideas discussed at this meeting and the previous LRP committee's goals draft document.