

**Great Neck Library**  
**Long Range Planning Committee**  
Monday, March 4, 2019, 5:30pm  
Main Library

**Board Members:**

Chelsea Sassouni, Chair (CS)  
Rebecca Miller (RM)  
Weihua Yan (WY) (*absent with notice*)  
Barry Smith (BS)

**Library Professionals:**

Tracy Van Dyne (TV)  
Steven Kashkin (SK)  
Adam Hinz (AH) (*absent with notice*)  
Denise Corcoran (DC) (*absent with notice*)

**Call to Order**

CS called the regular meeting of the Great Neck Library's Long-Range Planning Committee to order at 5:30 p.m.

**Approval of Minutes**

The committee reviewed and approved the minutes from the January 9, 2019 meeting.

**Mission Statement**

CS announced that the revised mission statement prepared by the previous committee was approved by the Board at its January 15<sup>th</sup> meeting. She noted that the new goals have been posted on the library's website. CS added that the Mission Statement should also be posted.

CS recommended drawing out all the stakeholders who benefit from the services of the library to ensure that all are adequately reflected in the mission and objectives. BS welcomed the input of staff librarians in the preparation of the long-range plan. RM stated that the committee's role is to create a path or vision and have the staff implement it. RM added that input from the GN community would also be helpful in the development of the plan.

After discussion, the committee agreed to add an objective for continued staff development to the plan.

RM noted that the current goals and objectives do not include anything in regards to the library's reputation. She asked the committee to consider adding something on this to the long-range plan. CS and BS both supported the inclusion of a goal to improve the library's reputation beyond the Great Neck community.

The committee revisited the current goals and objectives.

## **GOALS**

1. To inspire personal and professional growth.
2. To foster a collaborative and welcoming environment within and beyond the Library.
3. To contribute to the development of a curious, compassionate, and resilient community.
4. To be widely recognized for its excellence in library services.

### **Objective 1**

Be a more patron-centric organization.

### **Objective 2**

Be an entity that reflects and celebrates diversity.

### **Objective 3**

Lead on sustainability. (RM informed the committee that ALA has officially adopted the Sustainability Initiative as a core value for libraries.)

### **Objective 4**

Increase community engagement with the library.

### **Objective 5**

Maximize the use of physical space to better serve all patrons.

### **Objective 6**

Improve our knowledge and institutional use of data and technology.

### **Objective 7**

Be an appealing place to work.

CS asked the group to go back and review the existing document and bring back suggested changes and/or additions to the next committee meeting and decided to have a plan ready to present to the board by the end of that meeting.

Meeting adjourned at 6:26 p.m.

Submitted by Gina Chase

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**Action Items**

**All Committee Members**

1. Review existing goals and objectives document and bring back suggested changes and/or additions to the next meeting.

**Rebecca Miller**

1. Supply CS with Sustainability information

**Chelsea Sassouni**

1. Rework current draft language into the following format for consideration: (1) Objective statement (2) Intended result, (3) Evaluation Method